



# **KARDIA** Church Planting Curacy Program

## **Description**

The church planting curacy program is designed to help prepare Anglican church planters to plant missional Anglican churches in the Diocese of the Carolinas, ACNA. Developing a robust curacy program is a critical step to the mission and expansion of the Diocese of the Carolinas as we identify, equip and send church planters to plant Anglican churches across the Carolinas.

## **Important Details**

- The curacy will provide practical training and mentorship within the context of a local Anglican church that has been approved by the Diocese, ideally serving under a rector who has himself planted.
- The curacy lasts between **12-36 months** depending on the context, candidate's experience, as well as the results of the first year assessment.
- During the first year, the curate will be formally assessed as a church planter by KARDIA, which will determine eligibility for a second year.
- During the third year, curates will develop their church planting strategic plan.
- At the conclusion of the curacy, the curate will be sent out to plant a church in partnership with the local church and Diocese.

## **Benefits**

### **For the Curate**

- Practical experience in real ministry contexts.
- On the ground training for church planting.
- Experience working with/on a staff of clergy and ministry leaders.

### **For the Diocese**

- A pipeline of equipped, experienced new clergy.
- A potential church planter with training and experience.
- Foster a culture of churches planting churches.

### **For the Parish**

- Assistance in ministry
- Opportunity to invest in young clergy.
- A potential new church plant.



## **The Ideal Curate**

- Loves God and has a robust devotional life, takes prayer seriously, and has a heart for worship in the Prayer Book tradition.
- Loves God's Word, studies it carefully, and is comfortable both preaching and teaching.
- Is an ordained Anglican deacon or priest, or is pursuing ordination through the Diocese.
- Loves God's people, and has a passion for parish ministry and church planting.
- Has earned a graduate theological degree or is in the process of completing a degree.
- Loves unreached, disconnected and marginalized people and has a passion for evangelism, discipleship, and mission.
- Is committed to the Anglican theological heritage and practice as articulated in the Anglican formularies.

## **Curacy Competencies**

The curacy program is designed to help prepare the candidate for Anglican church planting by developing the following competencies:

### **Personal/Spiritual Development**

- Prayer life
- Sabbath
- Rule of life
- Family spirituality
- Personal story

### **Leadership Development**

- Communication
- Building and growing ministries
- Recruiting
- Parish operations
- Leading leaders
- Servant leadership

### **Priestly Ministry Development**

- Faithful and Passionate Preaching
- Pastoral care
- Assisting in Worship/liturgical leadership
- Leading from the Prayer Book

### **Church Planting Development**

- Take the church planter assessment through KARDIA
- Pursue and develop church planting knowledge
- Create a church planting strategic plan

## **Funding for the Curacy**

- The Diocese will provide \$1000/month, \$12,000 annually.
- The Church provides a minimum of \$500/month, \$6,000 annually.
- The Curate will raise the rest of their support

## **The Process**

1. Pray earnestly about serving as a church planting curate with an approved local Anglican church within the Diocese.
2. Discuss with the supporting parish and rector.
3. Fill out the application below and submit to the Canon for Church Planting.
4. Email the Canon for Church Planting to set up an initial interview.
5. The Kardia Leadership Team will review and approve all applicants.

## **Contact Information**

**The Rev. Canon Seth Cain**

*Canon for Church Planting*

Email: [seth@villagegreenville.com](mailto:seth@villagegreenville.com)

# Curacy Application



## General Info

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

Date of birth \_\_\_\_\_

Parish and location for curacy? \_\_\_\_\_

Supervising Rector: \_\_\_\_\_

Spouse's Name (if applicable) \_\_\_\_\_

Years Married: \_\_\_\_\_ Number of Children in Home: \_\_\_\_\_

Ages of Children \_\_\_\_\_

Divorced? Y / N - If yes, please provide date and details below:

## References

Please provide the names, addresses and telephone numbers of three people who have known you for at least three years, as well as their relationship to you (i.e., friend, employer, etc.). Please include: Clergy supervisor for curacy; a business or work reference; and a personal reference.

1.

2.

3.

## Educational Information

	College or Univ. Attended	Years Attended	Degree Earned
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

## Ordination Information

Note: Some of our applicants are seeking to take their first steps into ministry, while others are ordained in other traditions or denominations. Therefore, please answer all questions completely, and if a question does not apply to you, please mark it N/A

**Office** (Deacon / Priest / Pastor / Presbyter, etc.) \_\_\_\_\_

Denomination \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Diocese \_\_\_\_\_ Officiant \_\_\_\_\_

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**Office** (Deacon / Priest / Pastor / Presbyter, etc.) \_\_\_\_\_

Denomination \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Diocese \_\_\_\_\_ Officiant \_\_\_\_\_

## Ethical and Psychological Information

Note: This section covers criminal history, drug and/or alcohol use and mental health. Please answer all questions. Any questions answered 'yes' must be elaborated on a separate piece of paper. Any 'yes' answers will not necessarily disqualify you from the curacy.

- Have you ever been convicted of a crime? Y / N
- Have you ever been involved in the illegal possession, use, purchase, manufacture, trafficking, production, or sale of any controlled substance, narcotic, depressant, stimulant, hallucinogen, or cannabis? Y / N

- Has your use of alcoholic beverages [such as beer, wine, liquor] ever resulted in the loss of a job, disciplinary action, arrest by police, or any alcohol-related treatment or counseling such as for alcohol abuse or alcoholism? Y / N
- Have you ever been treated for mental, emotional, psychological, or personality disorder/condition or problem? Y / N
- Have you ever personally consulted a mental health professional? Y / N

## Spiritual Autobiography

Write and attach a spiritual autobiography of no more than 7 pages, addressing these topics:

- Write of your conversion to Jesus Christ.
- Summarize the most important elements of your own Christian faith. Why are they important to you?
- Describe your patterns/practices of individual and corporate devotion.  
What is at the heart of the good news you want to share with other people?  
Describe yourself and your temperament, including your gifts and preferences, strengths and weaknesses.
- What has made you think that God may be calling you to the ministry for which you are a candidate? What effect has your sense of vocation had on you?
- To whom do you relate most closely? From whom do you draw sustenance for the demands of life and who might sustain you in your future ministry?
- What do you believe will be the main elements of your future ministry?
- Please explain why you would like to apply for the church-planting curacy with the Diocese of the Carolinas.
- Explain where you would like to do your curacy and why that location would be a good fit for you.
- Please describe any plans you may have for church planting in the future.

## Acknowledgement & Authorization

The information I have provided in this application is accurate to the best of my knowledge. I voluntarily authorize the Diocese of the Carolinas to verify the above information pertaining to this application and release from liability all persons or entities supplying or collecting such information. This release is valid for one year from the date signed. Copies of this authorization that show my signature are as valid as the original release signed by me.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_\_

### Thank you for taking the time to fill out this application!

Please email your application to Seth Cain at [seth@villagegreenville.com](mailto:seth@villagegreenville.com).  
As a next step, he will be in contact to set up an interview.